



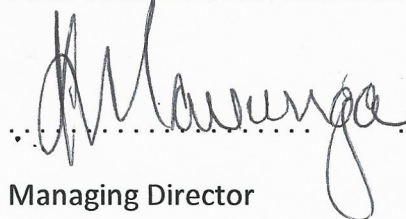
SHEQ POLICY SHEQM 2

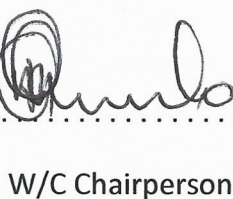
Kango Products will conduct its business of Designing, Manufacturing and Selling of Enamelware, Aluminium ware by incorporating sound Quality, Environmental, Safety and Health practices to our manufacturing systems. We continually improve processes, services and products to ensure that they constantly meet and exceed stakeholders' expectations, prevent pollution and provide a safe and healthy working environment. We will eliminate injuries/illnesses caused by the effect of dust, noise, heat stress, musculoskeletal disorders and chemicals to the health and well-being of our employees including eliminating risks of fire, amputations, lacerations from steel sheets. We will make every effort to conserve natural resources like electricity, water, coal and other non-renewable raw materials in our operations. We will reduce the impact of our boilers, furnaces, effluents and solid waste to the environment to achieve sustainable development, climate change mitigation and protection of biodiversity and the ecosystem.

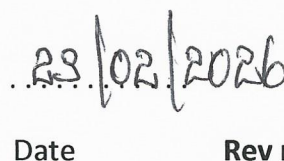
We are committed to:

- 1. Comply with all applicable Obligatory requirements.**
- 2. Maintain a S.H.E.Q management system with its Objectives, Policy and Performance communicated and understood.**
- 3. Set SHEQ objectives, monitoring and reviewing of performance at each relevant level for continual improvement.**
- 4. Maintain active programs to reduce use of non-renewable resources, waste and taking due care to ensure that activities are safe to employees, visitors, contractors and to the environment.**
- 5. Improve processes by replacing old machines with new ones to reduce risks, impacts and waste as we efficiently utilise resources and endeavour to keep abreast with technological advances and market developments.**
- 6. Make our policy and S.H.E.Q performances available to interested parties on request.**
- 7. Provide appropriate SHEQ training and resources at all levels of our work force and assigning SHEQ responsibilities and authorities**
- 8. Address risks and opportunities and create an environment that allows workers to participate and to be consulted in matters that affects their safety and health.**

SOME COMPANIES JUST MAKE PRODUCTS; WE MAKE COMMITMENTS, FOR US IT IS ABOUT INTEGRITY

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Managing Director


W/C Chairperson


Date

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